THE IOC ATHLETES’ COMMISSION REGULATIONS
(hereinafter “AC Regulations”)
(Bye-law 1 to Rule 21 of the Olympic Charter)

I. MISSION, COMPETENCE AND COMPOSITION OF THE COMMISSION

1. Mission and competence
   1.1. The mission of the IOC Athletes’ Commission (hereinafter the “Commission”) is to represent athletes
        within the Olympic Movement, support them to succeed in their sporting and non-sporting careers, and
        empower the network of athlete representatives. The Commission’s effective functioning depends on
        broader respect for athlete representation throughout the Olympic Movement, including through the
        effective functioning of other athletes’ commissions and representative bodies.
   1.2. The Commission should be consulted by the IOC on matters that impact athletes.
   1.3. The Commission is represented on the IOC Executive Board with the right to vote.
   1.4. The Commission may also be invited by the IOC President to submit proposals, recommendations and
        reports to the IOC Executive Board or Session.
   1.5. The Commission may provide input or advice on athlete issues to the IOC on its own initiative.
   1.6. The Commission may be represented on other IOC commissions, subject to the applicable rules of the
        Olympic Charter, wherever those commissions deal with matters that impact athletes or when the
        Commission can contribute to the work of the other commissions.
   1.7. The Commission is responsible for ensuring that its views about IOC decisions, which may impact
        athletes, are informed by meaningful consultation with athletes, including with their representative bodies
        where pertinent. In consulting with athletes, the Commission will have due regard for the confidentiality
        and sensitivity of matters that may be raised with its members.
   1.8. The Commission is not a separate legal entity. It has no authority to act on behalf of the IOC or to represent
        it towards any third parties. The Commission has no authority to legally bind or commit the IOC in any way.
   1.9. The work of the Commission benefits from a diversity of individual viewpoints and characteristics among
        its members, including with regard to age, nationality, gender identity, ethnicity, sexual orientation,
        disability and religious belief. Accordingly, all eligible athletes are encouraged to stand for election.

2. Composition
   2.1. The Commission is composed of up to 23 members, who are active athletes.
   2.2. An active athlete within the meaning of these AC Regulations is an athlete who participated (i) in the
        Olympic Games either at the time of the election or at the time of the appointment, or (ii) in the previous
        edition of the corresponding Olympic Games (as an Aa athlete).
   2.3. The Commission is composed as follows:
       2.3.1. Up to twelve (12) active athletes elected at the Olympic Games by their peers as per Article 8 below
              (hereinafter “elected members”).
       2.3.2. Up to eleven (11) additional active athletes appointed by the IOC President, as per Article 13 below
              (hereinafter “appointed members”).
       2.3.3. The number of appointed members shall always be lower than the number of elected members,
              subject to Article 12.
II. DUTIES AND REMOVAL OF A MEMBER

3. Duties

The duties of a Commission member include the following:

3.1. Support the mission of the Commission as outlined in Article 1.1 above.

3.2. Respect the Olympic Charter, the Code of Ethics, the Olympic Movement Code on the Prevention of Manipulation of Competitions and any other regulation issued by the IOC, plus the World Anti-Doping Code, and support the promotion of the Athletes’ Rights and Responsibilities Declaration.

3.3. Engage with and seek feedback from other athletes to inform the Commission’s work;

3.4. Be responsive to matters that are raised with the Commission by athletes;

3.5. Lead and support specific projects outlined in the IOC Athletes’ Commission Strategy as established by the Commission, and contribute to evaluating the effectiveness of the Strategy;

3.6. Participate, on an annual basis, in:
   3.6.1. 1-2 in-person Commission meetings;
   3.6.2. 4-5 Commission meetings by videoconference;
   3.6.3. 3-4 Commission conference calls with the worldwide network of athletes’ commissions and;
   3.6.4. 1 in-person joint meeting with the IOC Executive Board.

3.7. Represent the Commission on other IOC commissions, including attending meetings and providing written and verbal reports to the Commission as required.

3.8. Serve as a liaison between the Commission and International Federation, National Olympic Committee and Continental Association athletes’ commissions, the World Anti-Doping Agency (WADA), International Paralympic Committee, World Olympians Association and other Olympic Movement stakeholders, including attending their meetings and providing written and verbal reports to the Commission as required.

3.9. Attend the IOC International Athletes’ Forum every two years (usually four days).

3.10. Attend the Olympic Games every two years (usually 20 days).

3.11. Attend the Youth Olympic Games every two years, completing a minimum of 10 days of activities relating to the work of the Commission, particularly athlete engagement at the Games.

3.12. For Commission members who are also IOC members: Attend the annual IOC Session (four days).

3.13. Commission members may be asked to attend other meetings which are of interest for the Commission and athletes in general.

3.14. All durations specified in Articles 3.10 – 3.12 are estimated and do not include travel time.

4. Removal

4.1. In the event of any failure by a member to perform the duties set forth in Article 3 above, or in the event of any other misconduct, the IOC President, in consultation with the other members of the Commission, may remove such member from the Commission and replace such member in accordance with the provisions applicable to vacancies set forth below. The removal shall enter into force immediately.

4.2. The removal of a member is decided without prejudice to the possible opening of any disciplinary procedure in accordance with Rule 59 of the Olympic Charter.
III. ORGANISATION OF THE COMMISSION

5. Organisation of the Commission and its secretariat

5.1. Upon proposal by the Commission, the IOC President shall appoint a Chair, a 1st Vice-Chair and 2nd Vice-Chair as further specified in Article 7.

5.2. The IOC Athletes' Department (the "Athletes’ Department") functions as the secretariat of the Commission. The Athletes' Department provides the information, materials and support necessary for the Commission to fulfil its mission, including following up on commitments by the IOC to the Commission. The Athletes' Department Director or his/her representative attends all formal meetings of the Commission.

5.3. The Chair and Vice-Chairs are responsible for organising and preparing all meetings of the Commission in liaison with the Athletes' Department as the secretariat.

5.4. Upon consultation with the IOC President, the Commission Chair may invite representatives from Olympic Movement stakeholders as liaisons to Commission meetings, working groups or events, as and when needed, based on their areas of expertise ('IOC AC liaisons'). Such liaisons are not entitled to vote.

5.5. The Commission Chair may invite relevant individuals to Commission meetings, working group meetings or events, as and when needed, based on their areas of expertise, to inform the Commission’s work.

5.6. Subject to these AC Regulations, the Commission may establish its own regulations, guidelines and procedures, which shall be subject to the approval of the IOC Executive Board.

6. Voting procedures of the Commission

6.1. Each member of the Commission, elected or appointed, is entitled to one vote.

6.2. The quorum required for any decision of the Commission shall be half the total number of its members plus one. Voting by proxy is not allowed.

6.3. All decisions of the Commission shall be taken by a majority of the votes cast; abstentions, blank and spoiled votes shall not be taken in consideration for the calculation of the majority.

6.4. Voting for the positions of 1st Vice-Chair and 2nd Vice-Chair of the Commission shall be held by secret ballot, unless otherwise decided by the Commission.

6.5. Voting on various issues can take place during meetings, or via electronic means, such as by email.

7. Chair, 1st Vice-Chair and 2nd Vice-Chair

7.1. Only ongoing elected and re-elected members of the Commission are eligible to run for the positions of Chair and 1st Vice-Chair of the Commission.

7.2. Ongoing elected, re-elected and appointed members of the Commission are eligible to run for the position of 2nd Vice-Chair.

7.3. Newly elected and newly appointed members as well as outgoing members are not eligible to run for the positions of Chair, 1st Vice-Chair and 2nd Vice-Chair.

7.4. The terms of office for the Chair and Vice-Chairs of the Commission shall be approximately two (2) years from the date of appointment by the IOC President. Such terms may be renewable, provided that they expire at the latest upon the expiry of their respective terms of office as members of the Commission.

7.5. Voting for the positions of Chair, 1st Vice-Chair and 2nd Vice-Chair of the Commission shall take place at each edition of the Games, during a meeting of the Commission. Such meeting will be scheduled after the announcement of results of the election of the Commission members and prior to the Closing Ceremony of the relevant edition of the Olympic Games.
7.6. The Commission shall decide which members to propose as Chair, 1st Vice-Chair and 2nd Vice-Chair to the IOC President, in accordance with the following procedure:

7.6.1. Members can submit their candidatures for the positions of Chair, 1st Vice-Chair and 2nd Vice-Chair until one day before the vote at 5 p.m. (local time at the Olympic Games). All candidatures must be submitted in writing, clearly indicating which positions the candidate is applying for, and be sent to the IOC Athletes’ Department.

7.6.2. Eligible members are allowed to put forward their candidature for the positions of the Chair, 1st Vice-Chair and 2nd Vice-Chair.

7.6.3. The IOC shall appoint three members as scrutineers. All elected and appointed members and IOC AC liaisons can be a scrutineer, except for those members who are (i) candidates for the positions of Chair, 1st Vice-Chair or 2nd Vice-Chair, and/or (ii) nationals of the same country as a candidate.

7.6.4. Only the Commission members are eligible to vote. For the avoidance of doubt, ongoing members and outgoing members (including those who have been announced as re-elected members) are eligible to vote. Those who have been announced as newly elected members are not eligible to vote.

7.6.5. A candidate will need the majority of the votes cast in order to be proposed to the IOC President. When there are more than two candidates, the person with the lowest number of votes after the first round will be excluded. A new vote will be held until a majority of the votes cast is reached.

7.6.6. The order of the votes will be as follows: first, the vote for the office of Chair, followed by that for the office of 1st Vice-Chair, followed by that for the office of 2nd Vice-Chair.

7.6.7. Candidates for the positions of Chair, 1st Vice-Chair and 2nd Vice-Chair will be given the opportunity to deliver a speech of no more than 10 minutes prior to the election, outlining why they are standing for the respective positions and how they intend to contribute to the Commission’s mission.

7.6.8. The Chair can be elected as a member of the IOC Executive Board by the Session in accordance with Rule 19.2.1 of the Olympic Charter. In the event that the Chair of the Commission is not re-elected by the Commission as Chair, such member shall resign forthwith from the IOC Executive Board upon his or her non-re-election.

IV. ELECTED MEMBERS

8. Election of members

8.1. The procedure for election of the members of the Commission shall be conducted in accordance with the “IOC Athletes’ Commission Election Procedure” (the “Election Procedure”).

9. Representation

9.1. If there are twelve (12) elected members, eight (8) shall represent the summer sports and four (4) the winter sports.

9.2. The election of new members shall be organised so that, upon the occasion of each edition of the Games of the Olympiad, four (4) new members shall be elected and, at each edition of the Olympic Winter Games, two (2) new members shall be elected.

9.3. The election of members shall be organised so that, in order to ensure a fair and broad representation of sports within the Commission, no more than one athlete per sport and no more than one athlete per country may be elected upon the occasion of each election.
10. Term of office

10.1. The term of office of an elected member shall begin on the day following the Closing Ceremony of the edition of the Olympic Games at which the athlete is elected, and shall end on the day of the Closing Ceremony of the second edition of the corresponding Olympic Games following the athlete’s election. The length of such term of office shall be approximately eight (8) years, depending on the dates of the corresponding Olympic Games.

10.2. Any elected member, upon completion of his or her term of office, may stand for re-election, provided that such member is eligible in accordance with the Election Procedure.

11. Election as an IOC member by the IOC Session

11.1. Any elected member shall be put forward by the IOC Executive Board for election, by the IOC Session, as an IOC member.

11.2. The election procedure shall take place in accordance with the Olympic Charter, in particular Rule 16 and its Bye-laws. In particular, pursuant to Rule 16.3.6 of the Olympic Charter, any IOC member elected pursuant to these AC Regulations and the Election Procedure shall cease to be an IOC member upon ceasing to be a member of the Commission.

12. Vacancy

In the event of any vacancy caused by an elected member’s death, resignation, incapacity, impediment or any cause of inability to perform his or her function as a member, the IOC President may, in consultation with the IOC AC Chair, appoint a replacement member from among the candidate athletes in that election, taking into account the number of votes, the representation of the continents and sports, and numbers of women and men within the Commission, and candidates’ relevant experience of representing athletes. Any member thus appointed shall serve out the term of office of the replaced member.

V. APPOINTED MEMBERS

13. Appointment of members

13.1. As soon as the election of athletes has been declared closed at an edition of the Olympic Games, the IOC President may, in consultation with the IOC AC Chair, add to or complete the membership of the Commission by appointing additional members chosen from among the candidates in such election or from among the candidates in the previous election to the Commission. Such appointments are primarily intended to ensure a fair balance in terms of continents, numbers of women and men and sports within the Commission, taking into consideration the results of the election as well as candidates’ relevant experience of representing athletes.

13.2. Additionally, the IOC President may appoint in consultation with the IOC AC Chair, athletes who were not candidates in the election to the Commission, but who participated in the Games at the time of the election or in one of the previous two editions of the Games, based on their area of expertise.

14. Term of office

The term of office of an appointed member begins on the date of announcement of his or her appointment and shall end on the day of the Closing Ceremony of the Olympic Games immediately after it. The length of such term of office shall be approximately two (2) years, depending on the dates of the relevant Olympic Games. At such time, the IOC President may extend an appointment by renewing it with a term of office expiring on the day of the Closing Ceremony of the Olympic Games after such renewal. The maximum length of an appointed member’s term of office shall be 8 (eight) years. However, should any athlete from the same National Olympic Committee as the appointed member be elected subsequently as a member of the Commission, the term of office of the appointed member may not be renewed.
15. **Election as an IOC Member by the IOC Session**

15.1. Upon request by the IOC President, the IOC Executive Board may propose to the Session, for election as IOC members, up to three (3) appointed members who were candidates in the most recent election or in the previous election to the Commission, in particular to ensure a balanced representation of athletes.

15.2. The election procedure shall take place in accordance with the Olympic Charter, in particular Rule 16 and its Bye-laws. In particular, pursuant to Rule 16.3.6 of the Olympic Charter, any IOC member elected pursuant to these AC Regulations and the Election Procedure shall cease to be an IOC member upon ceasing to be a member of the Commission. In the event that an appointed member of the Commission is elected as an active athlete IOC member, the term of office of such member of the Commission shall expire at the end of the Session held during the second corresponding Olympic Games celebrated after those at which such member was a candidate for membership of the Commission. “Corresponding Olympic Games” means the Games of the Olympiad or the Olympic Winter Games at which the member was a candidate for election to the Commission.

15.3. Active athletes who have been appointed as members of the Commission in accordance with Article 13.2 are not eligible to be proposed to the Session for election as IOC members.

16. **Vacancy**

In the event of any vacancy caused by an appointed member’s death, resignation, incapacity, impediment or any cause of inability to perform his or her function as a member, the President may replace that member in accordance with the same criteria as those applied for the initial appointment as set forth in Article 13. Any member thus appointed shall serve out the term of office of the replaced member.

**VI. FINAL PROVISIONS**

17. **Languages**

In case of any discrepancy between the English and the French versions of this document, the English version shall prevail.

18. **Olympic Charter and entry into force**

18.1. These AC Regulations, together with the Election Procedure, have been issued pursuant to the Olympic Charter, in particular the last paragraph of the Bye-Law to Rule 21, and were adopted by the IOC Executive Board on 21 June 2023. They enter into force immediately.