IOC Safe Sport Webinars for National Olympic Committees

Webinar 6: Oceania National Olympic Committees

14 December 2020
9.00 AM – 11.00 AM AEDT

#SafeSport4All
Housekeeping

- All participants microphones and cameras will be muted throughout the session

- There will be a 30-minute Q&A at the end of the webinar. Questions may be posted throughout the session by using the chat feature

- Should you have an urgent question or technical issue, please notify Lucy Cunningham by using the internal moderator chat or via WhatsApp +34 622 07 8428
Please use the chat feature to post your questions

1. Select chat from the top menu
2. Select ‘EVERYONE’
3. Submit your question
Agenda

1. IOC & ONOC Welcome and Introduction
2. ONOC Gender Equity Commission Welcome
3. Athlete Maltreatment: Understanding the Landscape of Sport and Moving Forward with the IOC Research Grant
4. The Safeguarding Journey
5. Supporting Safe & Equal Playing Fields for Women and Girls
6. An Athlete-centred Approach to Safe Sport
7. From Awareness to Action
8. OSEP’s Safeguarding Module
9. Q & A

#SafeSport4All
Dr Robin Mitchell

International Olympic Committee Executive Board Member
President – Oceania National Olympic Committees
Harassment and abuse occurs...

...in every sport  ...in every country  ...at all levels of participation

Why is this?  
Sport is a microcosm of society perpetuated by:

- Hierarchical nature
- Win at all costs mentality
Sport must be a safe space
2. Mission and Role of the IOC

2. 18. to promote safe sport and the protection of athletes from all forms of harassment and abuse.

Olympic Charter 2019
IOC Initiatives

The IOC Athlete Safeguarding Webinar Series for International Federations, which ran in 2019

The IOC Athlete Safeguarding Toolkit for IFs and NOCs

The IOC Games-time Frameworks, in place at the Olympic and Youth Olympic Games

Multiple educational tools, programmes and animations.

Go to www.olympic.org/safesport for more information

#SafeSport4All
IOC Safeguarding Webinar Series for NOCs

Commencing October 2020

11 individual webinars focusing on different continental regions

Presented in English, French, Spanish and Arabic

Objectives

• Discuss the need to protect athletes and NOCs
• Address culturally specific key challenges faced by NOCs in the development and implementation of athlete safeguarding initiatives
• Facilitate peer-to-peer learning and sharing of best practices
• Provide access to expert speakers and groups
• Foster collaboration and provide tools and information to help move the dial from awareness to action
3 types of funding

- Olympic Solidarity Funding
- The NOC Athletes' Commission Activity Grant
- IOC Advanced Olympic Research Grant Programme.
NOC Athletes’ Commission Activity Grant

• Launched in January 2020 after the recommendation at the 2019 International Athletes’ Forum.

• NOCs can apply for up to USD 10,000 of Olympic Solidarity funding for their AC to use on athlete-centred projects.

• NOCs without an AC can use the funds to create one.

• Applications are reviewed jointly by the IOC Sports Department and Olympic Solidarity.

For more information and how to apply, go to Athlete365
Feel free to take a break whenever you need.
This webinar is being recorded and will be made available for online viewing.

The recording will be available on olympic.org/athlete365
Thank you

safeguardingofficer@olympic.org

#SafeSport4All
Helen Brownlee
Chair – ONOC Gender Equity Commission

Liz Dawson
Vice Chair – ONOC Gender Equity Commission
Athlete maltreatment: Understanding the landscape of sport and moving forward with the IOC Research Grant

Dr Jennifer McMahon OAM
Senior Lecturer in Education – University of Tasmania
The Safeguarding Journey

Margaret Sheehan
CEO, ChildFund Australia

Chris Mastaglio
ChildFund Sport for Development Director

John Harris
ChildFund Sport for Development Safeguarding in Sport Officer
Supporting Safe & Equal Playing Fields for Women and Girls

Abigail Erikson
Ending Violence against Women Programme Specialist – UN Women, Pacific Region
IOC Safe Sport Webinar for NOCs

UN Women
Supporting Safe & Equal Playing Fields for Women and Girls
Goal: To promote gender equality and prevent violence against women and girls.

Summary: Brings together governments, civil society organisations, communities and other partners to promote gender equality, prevent VAWG, and increase access to quality response services for survivors.

Duration: 2018-2022

Countries: Fiji, Kiribati, Solomon Islands, Tonga, Samoa, Tuvalu, Republic of the Marshall Islands, Vanuatu, and a regional component, which benefits all PICTs.
Violence against women globally

- Overall, **35%** of women globally have experienced physical and/or sexual violence by an intimate partner in their lifetime.

Source: WHO, LSHTM, MRC 2013
Snapshot: Violence Against Women in the Pacific

13 Countries in the Pacific have conducted National Women’s Health and Safety Studies

2 out of 3 women in the Pacific have experienced sexual or physical violence by an intimate partner

39% women experiencing domestic violence in Vanuatu have been injured as a result. 19% have lost consciousness at least once.
UN Women’s Ending VAWG Approach to:

Getting Upstream of the Problem,
Focusing on Stopping Violence Before it Starts

- Investing in long term social norms change programmes at community levels. Aim is to target programming at the community level to transform feelings, beliefs and behaviours about the acceptability of violence.

- Implementing strategies across all levels: individual, family, community, national.

- Building an evidence base for ‘what works’: trialling Pacific approaches
Why is Sport so Important in our Approach to End VAWG?

Sport is a key tool to promote gender equality and change the social norms that drive violence against women and girls.

Sport is a passion of the Pacific and is a powerful tool to bring communities together, to connect people and to provide a platform to challenge social norms that condone violence.
A Regional Approach for partnering with sport to prevent violence against women and girls

Sports Partnerships

PROMOTING FAVOURABLE SOCIAL NORMS, ATTITUDES AND BEHAVIOURS TO END VIOLENCE AGAINST WOMEN AND GIRLS
MAKING SPORT SAFE AND EQUAL
DRIVING AGAINST INEQUALITY: WOMEN
AND SPORT IN THE PACIFIC

IN THE PACIFIC, WOMEN’S
PARTICIPATION IN SPORT, ON AND
OFF THE FIELD, IS INCREASING...

THE GOAL: WOMEN AND GIRLS HAVE SAFE AND EQUAL ACCESS TO SPORT &
ALL GENDERS ARE EQUALLY VALUED AND RESPECTED

...but, there is still resistance, violence, and backlash.
Together for an #EqualPlayingField

Sports and Gender Partnerships: Promoting Shared Values of Respect & Equality
News: In Fiji, teaching life skills and changing mindsets through rugby

A new sport programme in Fiji is breaking gender stereotypes among students and coaches alike, as both male and female school teachers get trained as coaches.

Date: Monday, June 3, 2019

A group of girls rugby players huddle in Fiji. Photo: Oceania Rugby
Supporting Girls Participation in Grassroots Rugby Competitions

The Fiji Times

Fiji National Girls Provincial Championship Kicks off this week

Together for an #EqualPlayingField
Supported by Oceania Rugby and the Pacific Partnership to End Violence Against Women and Girls
“Rugby is a rough game, it makes me strong. It makes me know that what men can do women can do.”

David Lemi, Captain

“Focus on your mind, and your body will follow, only then you are a winner.”

Every woman has the RIGHT to a life FREE from Violence.

#ManuSaysNoToViolence
Sports Media Workshop Results in 14 Participants Being Awarded Pacific Games Media Internships

**Date:** Friday, June 28, 2019

**[JOINT MEDIA RELEASE – NUS and UN Women]**

**Apia, Samoa** – This week Samoan journalism students have been awarded internships with major media outlets covering the Samoa 2019 Pacific Games, as a result of the Equal Playing Field; Reporting for Women and Sport workshop.

The workshop, held 25-27 June 2019, has been supported by UN Women Fiji Multi-Country Office (MCO) in partnership with the National University of Samoa (NUS) and the Pacific Games Office and organised through the Journalists Association of (Western) Samoa (JAWS).
High Level Recommendations

- Rollout the IOC/ONOC Safe Sports Strategy with a strong adaptation to the safety issues in the region, especially violence against women and girls.

- Ensure the Safe Sports & Women’s Safeguarding goes beyond the athlete, this should apply to ALL WOMEN AND GIRLS engaged in sports.

- Integrate training and education on gender, gender-based violence and other topics across OSEP & national programmes.

- Ensure all NFs know how to handle disclosures and facilitate safe referrals in line with national laws and policies.

- Ensure ZERO accountability for gender-based violence within NOCs and NFs through strong policies and action.
Thank you
An Athlete-centred Approach to Safe Sport

Karo Lelai
Chair – ONOC Athletes’ Commission
An Athlete-centred Approach to Safe Sport

Karo Lelai
Chair – ONOC Athletes' Commission
Types of harassment and abuse in sport

- Psychological Abuse (Gateway to all other forms of abuse)
- Physical Abuse
- Sexual Harassment
- Neglect
- Sexual Abuse

Full definitions can be found in the IOC Consensus Statement 2016
Breaking Taboos

◎ All athletes have the right to a safe sporting environment
TRUE

◎ Children’s safety can be addressed in, through and around sport
TRUE
Breaking Taboos

◎ Athletes can also be perpetrators of harassment and abuse in sport

◎ All athletes experience a safe sporting environment
Impacts of harassment and abuse on athletes

**Impact on athletes**
- Physical illness or injury
- Performance loss
- Sport drop-out
- Economic loss
- Doping and other forms of cheating
- Disordered eating and eating disorders
- Post-traumatic stress disorder
- Self-harm
- Social isolation
- Low self esteem
- Volatile mood states
- Depression and anxiety
- Challenging interpersonal relationships
- Suicide
Why don’t athletes report?

Fear of:
- Punishment
- Not being believed
- Being gossiped about
- Being excluded from sport
- Jeopardising social position
- Jeopardising sport privileges
- Uncertainty associated with the reporting process

Solstad 2019
“How reporting procedures are perceived and made sense of by athletes and others in sport is important for understanding their potential as well as their limitations”

Solstad 2019
Breaking the cycle

- **All forms** of abuse are detrimental to athletes’ health and performance
- We must reject a “no pain/no gain” sports culture
- Athletes should be consulted in the development and evaluation of Safe Sport initiatives
- Safe Sport education should be widely available
IOC Athlete Safeguarding Toolkit

- Step by step guide for IFs and NOCs on the implementation of athlete safeguarding policies and procedures

- Can be used by IFs, NOCs and NFs to help develop:
  - Organisational policies
  - Competition policies

- It is important that policies and procedures are adapted to your national and sporting context
Safe Sport is a series of small steps to make a big difference

1. Buy-in is essential
   - Support from board
   - Commission support
   - Voices of athletes
   - Integration into rules and regulations

2. Safeguarding Policy
   - Organisational policy
   - Define harassment and abuse
   - Reporting and support
   - Focus on prevention and response

3. Education & Research
   - Athletes
   - Entourage
   - Survivor focused
   - Evidence based

4. Capacity Building
   - Sharing best-practices
   - Build the network
   - In collaboration with NFs and local expert organisations

#SafeSport4All
Thank you!
From Awareness to Action

Julia King
Chairperson – Vanuatu Women in Sport Commission
IOC SAFE SPORT WEBINAR SERIES FOR NOCs
MONDAY 14TH DECEMBER 2020

#SafeSport4All
ABOUT ME:

GLORIA JULIA KING
38 YEARS OLD

• ELDEST OF 6 CHILDREN
• HAVE 5 SISTERS
• MOTHER OF 4 CHILDREN
• 3 SONS
• CO-OWN AND RUN 2 BUSINESSES
• WITH MY 1 HUSBAND 😊

MY BACKGROUND:

• MEMBER OF VANUATU NATIONAL WOMENS FOOTBALL TEAM TO SOUTH PACIFIC GAMES IN FIJI, 2003
• FOUNDER & COORDINATOR OF A YOUTH DEVELOPMENT PROGRAM – H4F VANUATU
• TEAM MANAGER OF VANUATU NATIONAL WOMENS FOOTBALL TEAM, SOUTH PACIFIC MINI GAMES ,VAN2017
• PRESIDENT OF MAURIKI FOOTBALL CLUB, MEN AND WOMENS TEAMS IN PORT VILA FOOTBALL LEAGUE FIRST DIVISION
• CHAIR - VANUATU WOMEN IN SPORTS
• CHAIR - VANUATU WOMEN IN BUSINESS

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PARTICIPATION

Women are healthy and fit through sports participation

Increase access to health services that address women’s health
- Provide health service education and access opportunities to NFs through partnerships with NGOs
- Improve women’s access to menstrual hygiene health products and education

Women have access to sporting programs

Increase number of female sporting programs within national federations
- Provide support to NFs through OS funding that focus on gender inclusion
- Advocate to NFs about OS funding opportunities on a quarterly basis

Coaches use best practices of gender inclusion

Increase coach awareness on gender inclusion
- Provide communication to NFs on toolkits available
- Run awareness at launch of VASANOC sexual harassment policy

GOVERNANCE

Women’s issues are addressed in sporting policies and sporting organisations’ constitutions

Strengthen NF policies regarding female inclusion
- Provide NFs with policy criteria guidelines through the IOC Safeguarding Toolkit
- Partner with NGOs to advocate and run awareness sessions on sexual harassment
- Form policies and strategic plans based on verified data reflecting needs and barriers at different levels of sport

ADVOCACY

Women have a voice in decision making at all levels of sport

Strengthen communication with NFs regarding WIS
- Provide consistent communication to NFs on upcoming opportunities
- Support professional development opportunities for female leadership positions in sport
- Advocate for women’s representation in decision making on activities impacting women

Advocate for women’s right to play
- Showcase women’s achievement in sport (Stories of Change/Female Sports Ambassadors)
- Submit nominations for regional and national WIS awards and recognitions

Improve peer support of women’s right to play
- Advocate for female athlete spouse/partner counselling through local qualified services
- Implement Men of Honour program (male mentor and advocacy)

VANWIS Strategic Map
Nov 2018 - Dec 2020

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Activities for:

**Participation:**
- VANWIS LOGO competition
- International Women’s Day Fun Run
- Olympic Day Capture the Flag Fun Games & Sports Festival

**Governance:**
- IWD Leadership Workshop
  Providing a mentor’s brunch in acknowledgment of medallists and Samoa Games athletes

**Advocacy:**
- Success Stories of Change 12 women athletes in Vanuatu and their stories
- Partnership with Power Meri International Women’s Day movie screening w/PNG Orchids
- Partner with World Vision for Menstrual Hygiene Program “Change the Cycle”. Introduce ‘period panties’ to athletes for the Samoa Games
- Olympic Day Kick out NCDs, Promote Healthy Foods
VANWIS has assisted VASANOC to write:

- Sexual Harassment Policy (2019)
Child Protection Policy

The Child Protection Policy provides a Code of Behaviour forming the basis of appropriate and ethical conduct which everyone must abide to. Playing sport is a great way for children and young people to have fun, develop friendships, learn new skills, stay active and healthy. VASANOC is committed to providing this in a safe and respectful way at all times.

**Purpose:**

- Aims to provide a framework for a safe, fair and inclusive environment
- Aims to provide safe, friendly and respectful place for all children, young people and adults to come together to learn, have fun and participates in sports
- Will assist everyone to understand the role they play in providing a safe, fair and inclusive environment for children, maintain a positive workplace for staff and volunteers and enable children to have fun.

#SafeSport4All
VASANOC is committed to providing a sporting environment free from discrimination on any grounds and from harassment, including sexual harassment.

**Purpose:**

- Aims to provide a framework for a safe, fair and inclusive environment for all members in the delivery of our sport and development programs
- Aims to provide a safe, friendly and respectful place for all women and men, including people with disability, to come together to learn, have fun and participate in sports in their communities
- Assist everyone to understand the responsibilities they have and the role they play in providing a safe, fair, and inclusive environment while maintaining a positive workplace for staff and volunteers

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Challenge and Recommendation

• With the policies in place, only a few National Federations have adopted and adapted to these practices. Workshops would need to be organised for NFs to familiarise and adopt

• It has to be mandatory for all NFs to participate and those already familiar to share their experiences

Message:
The real change needs to occur everyday at the national and local sport level

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Tank yu tumas!
OSEP’s Safeguarding Module

Sainimili Saukuru
Manager – ONOC Sport Education Program
Q&A Session
Thank you!

safeguardingofficer@olympic.org

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